



Equalities Statement

Tatworth Primary School is committed to the promotion of community cohesion at school, local community, national and global level. The school welcomes a diverse population of pupils and staff. To consolidate and build upon this diversity, it is essential that equality of opportunity and the absence of unfair discrimination be at the core of all the school's activities.

The school will not discriminate in the recruitment or general treatment of staff or pupils based on any factor which is not relevant to academic achievement.

Tatworth Primary School pledges to respect the equal rights of our staff and pupils to ensure that neither is discriminated against because of their age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion and belief, sex, or sexual orientation.

The school has consistently high expectations of pupils regardless of their age, gender, ethnicity, ability, or social background. Staff are committed to meeting different needs and will take steps to foster good relations, tackle prejudice and promote understanding between people from different groups.

Our equalities statement is reflected in our school policies and complies with the Equality Act 2010.

Our equality objectives are:

- To ensure that our children develop an understanding of issues relating to identity and diversity, democracy, and human rights, from a range of perspectives. We want our children to learn to form their own opinions, speak out and act on issues important to them. We want our children to understand communal, cultural, and historical heritage.
- To ensure that no one is disadvantaged and that all children at Tatworth strive to achieve. We actively look for opportunities to embrace inclusion and promote equality. Teamwork and collaboration are embedded across the school, and we aim to celebrate all our children's individual and collective successes and support where needed.
- To ensure the school provides equality of opportunity for children and staff
- To promote cultural development and understanding through a rich range of experiences both in and beyond the school that will develop positive attitudes towards all members of the wider community.